

**From Carol Kleiman's Business Column
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Heed the warning: "Since 1989, employers of more than 100 full-time employees have been required to observe the federal Working Adjustment and Retraining Act, known as WARN," according to Donald F. Peters Jr., partner in the law firm of Peters & Lyons Ltd. in Chicago.

The firm represents employers in labor and employment law.

"Now Illinois has instituted its own law, the Illinois Worker Adjustment and Retraining Act," Peters reports in Labor Update, his firm's newsletter. "The new Illinois law ... applies to employers of 75 full-time employees. ... Significantly, the Illinois WARN law applies in cases of plant relocation, where the federal law does not."

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